

U. S. DEPARTMENT OF LABOR  
Wage and Hour Division  
Washington

NOTICE OF PUBLIC HEARING BEFORE INDUSTRY COMMITTEE  
NO. 6 FOR PURPOSE OF RECEIVING EVIDENCE TO BE CON-  
SIDERED IN RECOMMENDING MINIMUM WAGE RATES FOR THE  
SHOE MANUFACTURING AND ALLIED INDUSTRIES

In conformity with the Fair Labor Standards Act of 1938, 52 Stat. 1060, and Section 511.11 of Part 511 of the Rules and Regulations issued pursuant thereto, notice is hereby given to all interested persons that a public hearing will be held beginning at 10 A.M., May 2, 1939, in the Auditorium of the Department of Commerce Building, Washington, D.C., for the purpose of receiving evidence to be considered by Industry Committee No. 6 in determining the highest minimum wage rates for the shoe manufacturing and allied industries which, with due regard to economic and competitive conditions, will not substantially curtail employment.

The term "shoe manufacturing and allied industries" is defined in Administrative Order No. 18, issued March 16, 1939, as follows:

(a) The manufacture or partial manufacture of footwear from any material and by any process except knitting, vulcanizing of the entire article or vulcanizing (as distinct from cementing) of the sole to the upper.

(b) The manufacture or partial manufacture of the following types of footwear, subject to the limitations of paragraph (a) but without prejudice to the generality of that paragraph:

Athletic shoes	Moccasins
Boots	Puttees, except spiral
Boot tops	puttees
Burial shoes	Sandals
Custom-made boots or shoes	Shoes completely rebuilt
	in a shoe factory
	Slippers

(c) The manufacture from leather or from any shoe-upper material of all cut stock and findings for footwear, including bows, ornaments and trimmings.

(d) The manufacture of the following types of cut stock and findings for footwear from any material except from rubber or composition of rubber, molded to shape:

Outsoles	Lifts	Shanks	Stripping
Midsoles	Rands	Boxtoes	Sock linings
Insoles	Toplifts	Counters	Heel pads
Taps	Bases	Stays	

- (e) The manufacture of heels of any material except molded rubber, but not including the manufacture of wood-heel blocks.
- (f) The manufacture of cut upper parts for footwear, including linings, vamps and quarters.
- (g) The manufacture of pasted shoe stock.
- (h) The manufacture of boot and shoe patterns.

Industry Committee No. 6 was created by Administrative Order No. 18, referred to above. It is charged, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, with the duty of investigating conditions in the shoe manufacturing and allied industries and recommending to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce", excepting employees exempted by the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Any interested person may appear on his own behalf or on behalf of any other person. Persons desiring to appear are requested to file with Burton E. Oppenheim, Chief of the Industry Committee Section, Wage and Hour Division, U.S. Department of Labor, Washington, D. C., prior to April 25, 1939, a Notice of Intention to Appear containing the following information:

- (1) The name and address of the person appearing.
- (2) If he is appearing in a representative capacity, the name and address of the person or persons whom he is representing.
- (3) The approximate length of time which his presentation will consume.

Signed at Washington, D. C., this 11th day of April, 1939.

Francis J. Haas (Sgd.)  
Francis J. Haas, Chairman  
Industry Committee No. 6  
for the Shoe Manufacturing  
and Allied Industries.